

Limestone Coast

Who participated in the *Blueprint* trial?

Representatives from a range of local organisations from the Limestone Coast Region in South Australia were invited to participate in the trial of the *Blueprint*, as part of a Community of Practice (CoP) facilitated by a newly established Career Development Centre (CDC) in Mt Gambier. Organisations who participated include:

- Limestone Coast Regional Development Board
- City of Mt Gambier
- Futures Connect
- Career Development Centre (CDC)
- Pegler Personnel
- Regional Training Organisation
- Group Training Employment
- TAFESA
- Lutheran Community Care
- Burrendies (Indigenous Services)

How did the Limestone Coast CoP use the *Blueprint*?

The Limestone Coast CoP used the *Blueprint* to:

- Design and develop workshops for clients of the CDC
- Evaluate existing resources such as Career Builder (a computer-assisted software program used at the CDC)
- Map services provided by the CDC against the *Blueprint*, and
- Determine and report on CDC client's level of mastery of the career management competencies.

How was the *Blueprint* helpful?

It became apparent that the services offered by many agencies to assist individuals with their career planning were of a short-term/one-off/interventionist nature, and were not necessarily suited to the extensive developmental process described by many areas of the *Blueprint*. However, the *Blueprint* was seen to be of most use in assisting clients to identify the competencies that they needed most to develop.

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The project team thought that it was important that the *Blueprint* framework be used flexibly and that the opportunity to adapt and modify should be made more explicit for users.

